

**EASTERN MIDLANDS CONFERENCE CONSTITUTION**  
(Revised 6/15/17)

**ARTICLE I**

Name

Section 1

The name of the conference shall be EASTERN MIDLANDS CONFERENCE

**ARTICLE II**

Purpose

Section 1

The purpose of this conference is to establish positive relationships between and within member schools and to bind said schools into an organization which will encourage and support competitive and noncompetitive interscholastic activities, all the while maintaining a sensitivity to appropriate balance between academics and activities and a healthy regard for the integrity of the "school day" in respective member schools.

**ARTICLE III**

Membership and Organization **(amended 5/10/17)**

Section 1

The charter members of this conference shall be composed of BENNINGTON, BLAIR, ELKHORN, GRETNA, NEBRASKA CITY, NORRIS, PLATTSMOUTH, and WAVERLY. Other schools may become members by a three-fourths vote of the Executive Council. Schools wishing to withdraw should give two years notice to their anticipated withdrawal date.

Section 2

Any member school that violates the constitution or by-laws, or refuses to perform according to the assignment of the Executive Council may be expelled by a three-fourths vote of the member schools, but a motion to expel shall always lay over to the meeting following that at which it is offered.

Section 3

Each school must be a member in good standing of Nebraska Schools Activities Association in order to maintain membership in the conference and where applicable, adhere to the rules of the NSAA.

Section 4

A school may be reinstated by a three-fourth vote of the member schools.

**ARTICLE IV**

Administration

Section 1

The administration of this conference shall be vested in an Executive Council composed of the Superintendent and Principal of each member school which shall serve as an internal standing committee to aid the officers in matters of general conference policy.

## **ARTICLE V**

### Officers and Elections

#### Section 1 **(amended 11/20/09)**

Officers serving this organization shall be a President, Vice President and a Secretary-Treasurer. The Presidency shall rotate from **(district)** to **(district)** in alphabetical sequence. The Vice President shall be from the second school in alphabetical sequence. The Secretary-Treasurer will be appointed by the Executive Council at the May meeting and will continue in the post as long as it is agreeable to the appointee and the Executive Council.

#### Section 2

The President will preside at all meetings, appoint committees to function under his direction, and call special meetings necessary to transact and execute conference business.

#### Section 3

The Vice-President will serve in the absence of the President and assist the President in such matters and methods the President requests.

#### Section 4

The Secretary -Treasurer will keep the minutes of the meetings, mail a copy of the minutes of meetings to each school, and execute and control those matters, obligations, and receipts of a financial nature, take care of correspondence, certificates, supplies, passes, etc., as directed by the activities and serve as historian for the conference. The Secretary-Treasurer will receive a stipend which will be set annually at the spring meeting by the Executive Council.

#### Section 5

Officers will assume their duties at the close of the last spring meeting.

## **ARTICLE VI**

### Meetings

#### Section 1 **(amended 8-27-08)**

There shall be four regular Executive Council meetings each year to be held in AUGUST, OCTOBER- **(FALL RETREAT)**, MARCH and MAY. Special meetings may be called by the President and/or any three-member schools.

#### Section 2

The first meeting of the conference will be in the last week of August. The date of this meeting will be set by the Executive Council at its organizational meeting in spring.

### Section 3 (**amended 8-23-17**)

The EMC Activities /Athletic Directors will meet as needed to conduct conference business. The A. D. from the school that currently presides as the president of the Executive Council will serve as the President/Agenda leader of said meetings.

## **ARTICLE VII**

### Voting

#### Section 1 (**amended 11/20/09**)

Each member (**school**) will have the right to cast one vote and TWO-THIRDS OF THE MEMBER (**schools**) FORM a QUORUM. Business transacted and decisions made will not be valid unless passed with a majority vote in a meeting wherein two-thirds of the conference schools are present.

## **ARTICLE VIII**

### Standing Committees

#### Section 1

Standing committees will be appointed as deemed necessary by the Executive Council in those areas where additional help is required. The duties of these committees are to advise and counsel the Executive Council to make those changes and arrangements vital for the efficient operation of the conference.

#### Section 2

No conference activity may be conducted without prior approval by the Executive Council.

## **ARTICLE IX**

### Dues

#### Section 1 (**amended 8-27-09**)

The dues (if necessary) to the member schools will be set at the spring Executive Council meeting for the ensuing year. These dues are payable to the Secretary-Treasurer by the September meeting. Any additional monies necessary for the operation of the conference must be passed by a (**two-thirds**) vote of the Executive Council.

## **ARTICLE X**

### Constitution Changes

#### Section 1 (**amended 11/20/09**)

This constitution and by-laws may be amended at any regular or special meeting. Such amendment shall require an affirmative vote of (three-fourths) or more member schools to be adopted.

#### Section 2

Any constitution or by law revision must be submitted and introduced at a regular or special meeting of the Executive Council and be voted on at the following meeting.

## **BY-LAWS OF THE EASTERN MIDLANDS CONFERENCE**

### **ARTICLE I (amended 8-27-08)**

#### Conference Activities

The Eastern Midlands Conference shall administer only programs at the varsity level of competition. The Programs governed by the Conference are:

- |                                 |                           |                  |
|---------------------------------|---------------------------|------------------|
| 1. Football                     | 9. Play Production        | 17. Girls Tennis |
| 2. Volleyball                   | 10. Art                   | 18. Baseball     |
| 3. Basketball (Boys & Girls)    | 11. Vocal Music           | 19. Boys Tennis  |
| 4. Wrestling                    | 12. Instrumental Music    |                  |
| 5. Track (Boys & Girls)         | 13. Quiz Bowl             |                  |
| 6. Cross-Country (Boys & Girls) | 14. Soccer (Boys & Girls) |                  |
| 7. Golf (Boys & Girls)          | 15. Softball              |                  |
| 8. Speech                       | 16. Academic Decathlon    |                  |

A program will come under conference administration whenever three-fourths of the member schools participate and indicate a desire to hold conference competition in the event.

### **ARTICLE II**

#### Annual Organizational Meeting

Within two weeks of the conclusion of an EMC activity, the coaches of that activity will meet and/or communicate to discuss any revisions or new proposals to the by-laws. Any new proposals coming from this meeting are to be forwarded to the host school's Activity Director. At the beginning of each school year the Activity Directors will meet to discuss and decide which proposals will be forwarded to the Executive Council. The sponsor/coach of the school hosting the meeting will act as the chairperson.

All proposals submitted to the Executive Council must be in writing with supporting rationale and /or research appended. If circumstances warrant, the Executive Council will also entertain oral presentations from representatives coaches or sponsors of a particular EMC program.

The Executive Council will hold its first meeting during Week 9 of the NSAA standardized calendar for the purpose of acting on all recommendations coming from the individual schools.

### **ARTICLE III**

#### Awards (**amended 8-27-08**)

The following awards will be given annually in the conference sponsored activities. IN THE CASE OF TIES IN TEAM EVENTS, DUPLICATE AWARDS

WILL BE GIVEN. Certificates will be given to each member of each varsity championship team. Each school must notify the Conference Secretary-Treasurer as to how many certificates will be needed.

1. Football  
1 Championship Plate  
(Based on season record)  
42 Medals for Champion Team
2. Volleyball  
1 Season Championship Plate  
1 Tournament Champion Plate  
1 Runner-up Tournament Plate  
14 Medals to Tournament and Season Champion Teams
3. Girls Golf  
1 Tournament Champion Plate  
1 Runner-up Tournament Plate  
10 Medals (10 best scorers)  
5 Medals to Championship Team
4. Boys Cross Country  
1 Meet Champion Plate  
1 Runner-up Tournament Plate  
15 Medals (15 best scorers)  
6 Medals to Championship Team
5. Girls Cross Country  
1 Meet Champion Plate  
1 Runner-up Tournament Plate  
15 Medals (15 best scorers)  
6 Medals to Championship Team
6. Softball  
1 Season Championship Plate  
1 Tournament Championship Plate  
1 Runner-up Tournament Plate  
14 Medals for Tournament and Season Champion Teams
7. Play Production  
1 Best Play Plate  
1 Runner-up Play Plate  
2 Medals for best performers  
15 medals to Championship Team
8. Wrestling  
1 Tournament Champion Plate  
1 Runner-up Tournament Plate  
56 Medals (14 weight classes X 4 medals each class=56)  
1 Dual Team Tournament Champion Plate  
1 Dual Team Tournament Runner-up Plate  
14 1<sup>st</sup> Place Dual Team Tournament Medals
9. Boys Basketball

- 1 Season Championship Plate
- 1 Tournament Champion Plate
- 1 Runner-up Tournament Plate
- 14 Medals to Season and Tournament Champion Teams
- 10. Girls Basketball
  - 1 Season Championship Plate
  - 1 Tournament Championship Plate
  - 1 Tournament Champion Plate
  - 1 Runner-up Tournament Plate
  - 14 Medals to Season and Tournament Champion Teams
- 11. Speech (same as NSAA)
  - 1 Contest Championship Plate
  - 1 Runner-up Plate
  - 49 Medals (7 individual events X4 places = 28)  
(3 Group Events x 5-O.I.D. & 2 D.A.=21)
- 12. Academic Championships (Quiz Bowl)
  - 1 Championship Plate
  - 1 Runner-up Plate
  - 8 Medals (4 to the members of 1st place team)  
(4 to members of 2nd place team)
- 13. Art
  - Certificate to each student displaying artwork
- 14. Boys Golf
  - 1 Tournament Champion Plate
  - 1 Runner-up Tournament Plate
  - 10 Medals (10 best scorers)
  - 5 Medals to Champion Team
- 15. Boys Track
  - 1 Meet Champion Plate
  - 1 Runner-up Meet Plate
  - 120 Medals (14 individual events X 6 places =84  
3 Relays X 4 (1st Place) =12  
3 Relays X 4 (2nd Place) =12  
3 Relays X 4 (3rd Place) =12  
120
- 16. Girls Track
  - 1 Meet Champion Plate
  - 1 Runner-up Meet Plate
  - 120 Medals (14 individual events X 6 places =84  
3 Relays X 4 (1st Place) =12  
3 Relays X 4 (2nd Place) =12  
3 Relays X 4 (3rd Place) =12  
120
- 17. Boys Soccer
  - 1 Season Championship Plate

- 1 Tournament Championship Plate
- 1 Runner-up Tournament Plate
- 20 Medals each for Season and Tournament Champion Teams
- 18. Girls Soccer
  - 1 Season Championship Plate
  - 1 Tournament Championship Plate
  - 1 Runner-up Tournament Plate
  - 20 Medals each for Season and Tournament Champion Teams
- 19. Tennis
  - 1 Tournament Championship Plate
  - 1 Runner-up Tournament Champion Plate
  - 6 Medals for Tournament Champion Team
  - 1-4 Medals #1 Singles, #1 Doubles
  - 1-4 Medals #2 Singles, #2 Doubles
- 20. Baseball
  - 1 Season Championship Plate
  - 1 Tournament Championship Plate
  - 1 Runner-up Tournament Plate
  - 20 Medals each for Season and Tournament Champion

#### **ARTICLE IV**

##### Scheduling (revised 9-1-09)

Conference schools will follow a round robin schedule each year as established by EMC Activities Directors with other conference schools in all conference varsity sports. In all other activities, first consideration should be given to conference members in scheduling dual meets, triangular, and individual contests.

#### **ARTICLE V**

##### Rotation of Hosting-Organizing Conference Activities

The responsibility for hosting-organizing conference tournaments, meets, contests and clinics will be on an alphabetical rotation with the following guidelines (Article VI to the end of the by-laws) applicable in all cases, providing you have the facilities to be the host.

#### **ARTICLE VI**

##### Tournaments (Athletic) (**amended 8-23-17**)

Tournament or meets will be held in the following activities and be conducted in the following manner. At all tournaments the official traveling party will be admitted free. Pep Bands (of schools playing that night) accompanied by their director will be admitted free. Cheerleaders in uniform from competing schools will be admitted free.

\*\*\*At the basketball, baseball and soccer and tournaments the 1<sup>st</sup>, 2<sup>nd</sup>, and final round Host Schools are to pay the officials used at their sites. A financial statement (including the transaction) is to be forwarded to the tournament host school / Tournament

Director. The Tournament Director shall then submit a Final Tournament Summary to the EMC Treasurer upon completion of the tournament.

Softball & Volleyball Tournament Directors shall compile a financial summary of the tournament and submit it to the EMC Treasurer upon completion of the tournament.

Conference Tournament officials will be paid based on an average of the eight-member schools rate of pay. This will be determined at the beginning of each school year by the activities directors during the Fall Executive Meeting.

**BASKETBALL (Boys & Girls) (amended 5/10/17)**

Tuesday	Thursday	Friday	
		Makeup Date Saturday	
1			
7:00			
8			
	7:00		
4			
7:00			
5			
		5:30 / 7:15	
3			Champion
7:00			
6			
	7:00		
2			
7:00			
7			



1. Tournament to be played during NSAA Week 30.
2. First round games will be played at four different sites, the site determined by the top of the bracket which will be the 1,2,3, & 4th seeded teams.
3. The Semifinals and Finals of both the boys and girls will be played at the highest seeded team in their respected bracket with the finals site being at the highest seeded remaining team on a gender-rotating basis. Even years (17-18) = Girls, Odd years (18-19) = Boys.
4. Host school is defined as the school that is the highest seed in their respective bracket.
5. All tournaments will follow NSAA District Tournament Formats.

#### CROSS COUNTRY

Meet will be held and conducted according to NSAA Guidelines. The meet will be rotated between conference schools. The meet will be conducted on a suitable date to be determined by the availability of the course. Reservation of the course is the responsibility of the host school.

#### GIRLS & BOYS GOLF

Eighteen Hole Tournament conducted according to NSAA Guidelines. The tournament will be rotated to all participating schools. Host school is responsible for securing the golf course.

#### VOLLEYBALL (amended 5/10/17)

The volleyball tournament will be played on a Saturday; week #14 of the NSAA calendar, will be the preferred date. The tournament will be a one-day tournament. The tournament will be played out to three rounds and all schools will play three games. The site will be determined and placed on the conference rotation schedule as all member schools will have the opportunity to host. The format for each match will be best 2 out of 3. Gate prices will be \$8 for adults and \$6 for students. Seeding date will be the Monday preceding the tournament.

#### WRESTLING (amended 8-23-17)

The EMC Dual Team Tournament will take place on (NSAA Week 27) Friday & Saturday with 4 Rounds on Friday and 4 Rounds on Saturday with the Makeup date on Monday of (NSAA Week 28). Wrestling coaches will schedule JV matches as available during the EMC Dual Meet.

The EMC tournament will take place on Friday with a Makeup date on Saturday (NSAA Week 31). Wrestle through four places in each weight class. Seeding done

through trackwrestling with coaches meeting prior to Friday's competition to confirm brackets and position of each wrestler.

**TRACK (revised 8/29/01)**

An annual meet (NSAA Week 44) will be held to determine the Boys and Girls Track Champion. NSAA Guidelines will govern the meet. A combination Boys and Girls meet will be held on the Tuesday of Week 44 with Thursday of Week 44 serving as the make-up date.

**SOFTBALL (amended 5/10/17)**

The softball tournament will be played on a Saturday; week # 13 of the NSAA calendar, will be the preferred date. The tournament will be a one-day tournament. The tournament will be played out to three rounds and all schools will play three games. A site will be determined based on the availability of four centrally located fields at the May meeting and confirmed at the August meeting. No rain date will be allowed. Gate prices will be \$8 for adults and \$6 for students. For all EMC tournament games, the higher seeded team will be the home team and will occupy the 3rd base dugout – including consolation bracket games.

**BASEBALL (amended 5/20/12)**

- The Tournament will be played at the highest seed throughout the tournament. A tournament will be held according to NSAA guidelines on Tuesday & Thursday of Week 41 of the NSAA Standardized calendar.

For all EMC tournament games, the higher seeded team will be the home team and will occupy the 3rd base dugout. Highest remaining seed will host 3 games on Thursday with Friday being the designated rate date. If the highest seed is unable to host Thursday games the next highest remaining seed will have priority to host Thursday games.

Seeding for the tournament will based on NSAA wild card points.

Tuesday	Thursday	Thursday	
1			
8			
	2:30 / 5:00pm		
4			
5			

		7:30pm	
3			Champion
6			
	2:30 / 5:00pm		
2			
7			

**BOYS AND GIRLS SOCCER (amended 5/10/17)**

The tournament will be played during NSAA calendar Week 43.

Tuesday: 1st, 2nd, 3rd and 4th seeded teams will be home sites  
All game times will be 6:00

If both boys and girls play at same site, game times will be 5:00 & 7:00

Thursday: Boys semifinals will be played at the sites of the highest two seeded teams on opposite bracket sides.  
Girls' semifinals will be played at the sites of the highest two seeded teams on opposite bracket sides.

Friday: Girls and Boys finals will be played at the site of the highest seeded girl's team then rotate to the highest seeded boys team the next year. 5:00 & 7:00. Even years will be the highest seeded Boys , Odd years will be the highest seeded Girls .

<u>Tuesday</u>	<u>Thursday</u>	<u>Friday</u>	
		Rain Date Saturday	
1			
6:00			
8			
	6:00		
4			

6:00			
5			
		5:00 & 7:00	
3			Champion
6:00			
6			
	6:00		
2			
6:00			
7			

**ARTICLE VII**

Tournaments (Non-Athletic) **(amended 8/22/12)**

DRAMA

Operated on the same format as the NSAA sponsored competition. Admission is \$3 per person as defined in Article XVIII.

SPEECH

This should be a two round tournament with the following variables:

1. Students should never be judged by judges from their own school.
2. Students should compete with as many different individuals as possible, therefore having different contestants in each round as scheduling permits.
3. Students should have a different speaking order in each round if possible.
4. Students that are double entered should be scheduled to avoid conflict if possible.
5. The nine events should be divided into 2 categories with perhaps 3 sections for individual events and 2 sections for group events.

For example a schedule could run as follows:

- 12:30 Registration
- 12:34 Meeting draw for Extemp Round 1
- 1:00 Round 1--A.P., H.P., A. D., Poetry
- 1:45 Round 1--Extemp
- 2:15 Round 1--D.A., O.I.D., O.P.A., Inform

- 2:45 Draw Round 2 Extemp
- 3:30 Round 2-- S.P., H.P., A. D., Poetry
- 3:45 Round 2--Extemp
- 4:45 Round 2-- Inform, O.P.A., D.A., O.I.D.
- 6:15 Awards

This schedule is only an example and could be modified to fit times for each particular contest. Very few conflicts with students double entered would result from the preceding schedule.

The top three contestants would be decided by a combination of their rank and points from each round with rank as the determining factor and speaker points used to break ties. For example: If John Doe score would be 3/86. A perfect score for both rounds would be 2/100.

A final tabulation of all events and team standings should be included in the schools packets at the end of the tournament.

#### ART

A show will be sponsored annually. The duty of securing the display site is the host school. Each school will be limited to bringing approximately 15 students. Information regarding the Art Show will be communicated by the hosting school.

#### VOCAL MUSIC

A clinic will be held, commencing at 1:00 PM. A concert will be held on the same day at 7:00 PM and admission will be charged. The host school is responsible for securing a clinician. Admission Costs are \$3 per person as defined in Article XVIII.

#### INSTRUMENTAL MUSIC

Each school will hire their own clinician(s) at a total dollar amount not to exceed \$350. (Including mileage)

#### ACADEMIC CHAMPIONSHIP (Quiz Bowl)

An academic contest will be held annually.

#### ACADEMIC DECATHLON

An Academic Decathlon will be held annually.

### ARTICLE VIII

#### Seeding Procedures (revised 8-29-01)

For all events that require seeding, teams and individuals will be seeded according to current NSAA district seeding procedures for their respective activity. Seeding date for baseball, basketball, & soccer will be the Wednesday preceding the tournament. Seeding for the volleyball and softball tournaments will take place the Monday prior to the Conference Tournament. If there is a tie (s) then head to head competition will break the

tie. If there is still a tie (s) then it will be broken by overall record (winning percentage).  
If there is still a tie (s) then it will be broken by a coin flip.

## **ARTICLE IX**

### **Reimbursement Schedule When Hosting Conference Events (revised 9-1-09)**

1. The cost of all awards given is a conference expense and thus not reimbursable. First, second and final round tournaments hosts are to pay for officials and send an expense report with receipts to the conference secretary.
2. Host schools for Wrestling and Track and Golf if applicable are allowed \$800 for expenses. All other activities are reimbursed \$250 per night.
3. **Vocal Music Clinic**  
The host school will be reimbursed the cost of the guest clinician and the cost of the pianist. The host school shall submit to the Secretary-Treasurer of the EMC a complete financial statement and a result summary immediately upon the completion of the contest.
4. **Play Production Contest**  
The host school will be reimbursed the cost of three judges. The host school shall submit to the Secretary-Treasurer of the EMC a complete financial statement and a result summary immediately upon completion of the contest.
5. **Student Council Exchange**  
No reimbursement
6. **Speech Contest**  
The host school will be reimbursed for the hiring of one judge for every eight entries. In addition that school may present an expense voucher for the following (should such expenses be incurred): Printing, Postage, Telephone, and hospitality room. The host school shall submit to the Secretary -Treasurer of the EMC a complete financial statement and a results summary immediately upon the completion of the tournament.
7. **Academic Championships**  
The host school will be reimbursed for 11 sets of Quiz Bowl questions, stipend for six readers or \$30, timers/scorekeepers at \$4 per match, and hospitality room expenses. The host school shall submit to the Secretary-Treasurer of the EMC a complete financial statement and a results summary immediately upon the completion of the event.

8. Instrumental Music

Schools that wish to participate may be reimbursed for the cost of a clinician (not to exceed \$100 per school per year.) Such requests should be sent to the Secretary-treasurer of the EMC along with a report of the clinician used.

9. Art Show and Clinic

The host school will be reimbursed for the cost of the guest artists (3 or less). The host school shall submit to the Secretary-treasurer of the EMC a complete financial statement and a result summary immediately upon the completion of the show.

1. The host of EMC Dual Wrestling Tournament and Baseball Tournament will keep gate receipts minus award expenses.

**ARTICLE X**

Officials for Non-Athletic Events

Fees allowed for contracting officials or judges will be paid the same as NSAA District officials and judges are paid as defined by the respective manual for each activity.

**ARTICLE XI**

Meetings

All Conference selection meetings will be held outside the regular school day.

**ARTICLE XII**

Conference Passes

There will be conference passes issued to all member schools. Passes will admit A STAFF MEMBER PLUS ONE. Each school/district is responsible for coordinating passes with their employees after receiving the passes from the EMC secretary/treasurer.

**ARTICLE XIII**

Operating Code of the Eastern Midlands Conference

The following items are deemed in the best interests of the conference and the student it represents. They apply to all conference activities.

1. No artificial noisemakers are to be used at conference activities.
2. Music instruments are to be played only as part of and organized yell or a directed Pep Band.
3. No confetti or other items are to be thrown on the field or floor.
4. Inappropriate gestures and cheers are not acceptable. Schools should make every effort possible in controlling booing and unnecessary disruption during a game.
5. Signs and posters are acceptable with approval of the host school at conference-sponsored activities.
6. School appropriate and respectful language is used at all times.

7. Refer to NSAA Sportsmanship Manual.

#### **ARTICLE XIV**

##### **All Conference Selection (amended 8/23/17)**

The conference will honor All-Conference participants in Boys and Girls Basketball, Volleyball, Football, Boys and Girls Soccer, Baseball and Softball. In all other activities, the conference individual winners are decided in the area. The following guidelines regarding All-Conference selection will be adhered to.

\*If there are ties the places are combined and number of selections added together then divided by the number to tied teams. Example: a two-way tie for 1st, both team would receive 6 selections and there would be no second place selections. If coaches feel they do not have quality players to fill their spots they can choose to only pick the number of quality players they believe are deserving.

\*At anytime a coach may give up a selection if not applicable.

**FOOTBALL:** The conference will honor twenty five players regardless of position. Each school will nominate their own players according to the criteria listed below. Players may be added to the list at the completion of the All-Conference selections by the coaches, and will receive honorable mention status. Due to new NSAA scheduling procedures, the NSAA power points at the end of the 9th regular season game will determine rank. Highest ranking team = 1, second = 2, etc.

Number of selections as per rank after regular season:

#1 Team = 7 selections to All-Conf	#4 Team = 3 selections	#7 Team = 2 selections
#2 Team = 5 selections	#5 Team = 2 selections	#8 Team = 1 selection
#3 Team = 3 selections	#6 Team = 2 selections	

**BASKETBALL: (Boys and Girls)** The conference will honor thirteen players regardless of position. Each school will nominate their own players according to the criteria listed below. Players may be added to the list at the completion of the All-Conference selections by the coaches, and will receive honorable mention status.

Number of selections as per rank after Regular Season:

#1 Team = 3 selections to All-Conf	#4 Team = 2 selections	#7 Team = 1 selection
#2 Team = 2 selections	#5 Team = 1 selection	#8 Team = 1 selection
#3 Team = 2 selections	#6 Team = 1 selection	

**VOLLEYBALL:** The conference will honor thirteen players regardless of position. Each school will nominate their own players according to the criteria listed below. Players may be added to the list at the completion of the All-Conference selections by the coaches, and will receive honorable mention status.

Number of selections as per rank after Regular Season:

#1 Team = 3 selections to All-Conf	#4 Team = 2 selections	#7 Team = 1 selection
#2 Team = 2 selections	#5 Team = 1 selection	#8 Team = 1 selection
#3 Team = 2 selections	#6 Team = 1 selection	



Soccer: All-Conference team selections are based on team place of finish in the regular season schedule. Coaches will choose their own players. The total number will be twenty-five (25) on the All-Conference team with Honorable Mention selections at the discretion of each coach. The selections will be as follows:

1st Place Team receives	7 selections	5th Place Team receives	2 selections
2nd Place Team receives	5 selections	6th Place Team receives	2 selections
3rd Place Team receives	3 selections	7th Place Team receives	2 selections
4th Place Team receives	3 selections	8th Place Team receives	1 selection

Softball: All-Conference team selections are based on team place of finish in the regular season schedule. Coaches will choose their own players. The total number will be twenty-one (21). Honorable Mention selections will be at the discretion of each coach. At any time a coach may give up a selection if not applicable.

All-Conference			
1st	5 selections	5th	2 selections
2nd	4 selections	6th	2 selections
3rd	3 selections	7th	1 selection
4th	3 selections	8th	1 selection

Baseball: All-Conference team selections are based on team place of finish in the regular season schedule. Coaches will choose their own players. The total number will be twenty-one (21). Honorable Mention selections will be at the discretion of each coach. At any time a coach may give up a selection if not applicable.

All-Conference			
1st	5 selections	5th	2 selections
2nd	4 selections	6th	2 selections
3rd	3 selections	7th	1 selection
4th	3 selections	8th	1 selection

**ARTICLE XV**

Broadcasting Conference Events

The EMC schools will make provisions of conference-sponsored events to provide for TV and or radio stations to film or broadcast such events.

**ARTICLE XVI**

Academic All-Conference Selection

The conference will honor Academic All-Conference participants in each of the varsity interscholastic boys and girls programs that contend for a conference championship.

**Criteria**

The following criteria must be met (in total) in order for a student-athlete to receive the EMC Academic All-Conference Award in any NSAA Sponsored Activity.

1. A student must be a contribution of a varsity team and have been in that role in at least one half of the contests in which the school participated.
2. The student must be a junior or senior at the nominating school. Grade level status is determined by individual school policy.
3. The student must have a cumulative GPA of 3.5 or better in a B+ based on a standard 4.0 scale. In addition, the student may not have any permanent failures recorded on his/her transcript for the previous semester.

#### **Selection**

The EMC Secretary will distribute to each athletic coach, through their respective principal or AD, a criteria sheet that describes the Academic All-Conference criteria and asks the coach to list those student athletes that qualify for the award. The sheet will list the student athlete's name and GPA.

Coaches will be asked to deliver the names of the student athletes to the designated conference representative at the coaches All-Conference meeting held at the conclusion of each athletic season.

All student athletes submitted by their respective coaches will be granted the EMC Academic All-Conference Award in their respective sports.

The EMC Secretary will prepare a press release for each student athlete's hometown newspaper and present certificates to the school to be presented to the student at a ceremony determined by the school.

#### **Records**

The EMC Secretary will record in the annual Record book, each year, those students and their respective schools, who receive the Academic All-Conference Award.

#### **Eligible Activities**

Football, Volleyball, Basketball (Boys & Girls), Wrestling, Track (Boys & Girls), Cross Country (Boys & Girls), Golf (Boys & Girls), Speech, Play Production, Academic Championships, Soccer (Boys & Girls), Softball, Baseball, Girls Tennis, Instrumental & Vocal Music.

## **ARTICLE XVII**

### **Sportsmanship Award**

(revised 9/5/2000)

Beginning with the 1988-89 school year, a traveling sportsmanship trophy will be awarded. Ratings will be applicable for all intra-conference, varsity, competition and activities including conference tournaments and will include the following criteria: Management, Player Conduct, Coaches Conduct, Student Conduct, and Fan Conduct. At the close of the spring seasons, the EMC Secretary will tally all ratings for the year and assemble a composite rating and then notify all conference schools. Schools may not vote for themselves. A conference official will award the trophy in early fall at a ceremony deemed appropriate by the winning school. Any school winning the trophy for

three consecutive years will maintain permanent possession, and the conference will purchase another trophy. The Conference Secretary will provide sample rating sheets.

The trophy will be awarded in the fall of each year based on the previous year's cumulative ranking:

**ARTICLE XVIII**

Schedule of Admission Prices

(revised 5/11/16)

VOLLEYBALL, SOFTBALL, BASKETBALL, TRACK, FOOTBALL, SOCCER,  
BASEBALL EVENTS:

Students \$4 Adults \$6

VOCAL MUSIC CONCERT: Everyone \$3

PLAY PRODUCTION CONTEST: Everyone \$3

WRESTLING TOURNAMENTS:	<u>EMC Tournament</u>	<u>EMC Dual Tour</u>
ALL DAY PASS	Students \$6	Fri: \$5 & \$4
	Adults \$8	Sat: \$8 & \$6

Volleyball & Softball Tournament: Students \$6 / Adults \$8.

ALL REGULAR SEASON EMC VARSITY CONTESTS  
STUDENTS \$4 - ADULTS \$6

TO ALL OF THE ABOVE, EMC SCHOOL PASSES SHALL BE HONORED. Pep bands (of schools participating in a particular session) accompanied by their director will be admitted free of charge to EMC Tournaments.

Cheerleaders (in uniform) from competing schools will be admitted free of charge to all of the above.

**Article XIX (Revised 5-1-06)**

**RECRUITING (Undue Influence) EMC Protocol**

RATIONALE: The recruiting of children for high school athletic and activity purposes is a reality in our state. Private and public schools are involved. The Eastern Midlands Conference (EMC) wishes to address this problem by raising awareness and taking action as a conference in accordance with the bylaws of the Nebraska State Activities Association (NSAA).

The following excerpts 2.8 through 2.8.2.7 are found in the Nebraska School Activities Association Bylaws for All Activities Article 2, page 8.

1. **UNDUE INFLUENCE** (NSAA established approved rulings and interpretations)
  1. The use of undue influence by anyone causing a student in one school to transfer to another school or attend a school for activity participation purposes shall render that student ineligible. The length of ineligibility shall be determined by the Board of Control.
  2. The Board of Control shall determine what shall constitute undue influence. Undue influence shall always include but not be limited to the following: Offer or acceptance of money, room, board, clothing, or other valuable considerations to a student.
    1. Offer or acceptance of a home or living quarters with any person affiliated with the school. (Extenuating circumstances will be considered if presented to the Board of Control for review).
    2. Offer or acceptance of any school privilege not available to other pupils.
    3. Free or reduced rent for parents.
    4. Payment of the moving expenses of the parents.
    5. Offer or acceptance of employment for the parents in order to entice the family to move to a certain community so as to gain the services of a child in the school's activity program.
    6. Any attempt by a representative of a school or any individual or group outside the school to recruit a student(s) in order to gain his/her services in the school's activity program.

### **Eastern Midlands Conference Recruiting (Allegations) Violations Review Board**

The Eastern Midlands Conference Executive Committee will appoint a 3 member Recruiting (Allegations) Violations Review Board. Each member will be a superintendent or principal from member schools and serve 3-year terms. The 3-year term rotations are to be determined by the EMC Executive Committee.

### **Allegations Review Board Responsibilities**

When a member school suspects a recruiting violation of one of their students, the member school will conduct an investigation. If the member school determines that a violation has occurred, they will submit a letter to the review board that includes all factual information. This letter must be approved and signed by the district superintendent.

The board will review the contents of the letter and determine whether to forward the letter to the violating school and the N.S.A.A. If the review board considers the allegations to be valid, the following procedures will be followed:

1. The review board will send a letter (from the EMC) to the superintendent, principal and activities director of the alleged offending school informing them of the recruiting allegations and that this information has been forwarded to the Nebraska School Activities Association.
2. The review board will submit a letter (from the EMC) to the N.S.A.A. that includes all factual and relevant information concerning the alleged recruiting violation.

The following excerpts 2.11 through 2.11.2 are found in the Nebraska School Activities Association Bylaws for All Activities Article 2, page 8.

**2.11 Penalties** (NSAA established approved rulings and interpretations). In addition to the penalties stated below, other penalties may be enforced which are listed in the Bylaws and/or Approved Rulings accompanying activities elsewhere in the NSAA Yearbook.

**2.11.1 School Violations.** For violation by a member school of any of the provisions of the Constitution, Bylaws, or rules adopted by the Representative Assembly or approved by the member schools or approved by the Board of Control, the Board of Control or Executive Director may impose, but not be limited to, one or more of the following penalties:

- 2.11.1.2** Issue a private or public reprimand to the school.
- 2.11.1.3** Recommend that the responsible school official receive a private or public reprimand.
- 2.11.1.4** Enforce the forfeiture of one or more contests in team or individual sports.
- 2.11.1.5** Enforce the forfeiture of points scored by students in individual competition.
- 2.11.1.6** A student or staff member may be reprimanded, placed on probation, or suspended from participation for one or more contests.
- 2.11.1.7** Recommend that the school declare the guilty student ineligible for up to ninety school days or the remainder of the school year.
- 2.11.1.8** Place the school on probation for a period not to exceed one calendar year.
- 2.11.1.9** Suspend a school for part of the season of an activity
- 2.11.1.10** Expel the school from Association membership for a period not to exceed one calendar year.

**2.11.2 Student Violations.** If a student violates any of the provisions of the Constitution, Bylaws, or Approved Rulings during the course of an Association-sponsored district contest, playoff, or state contest, the Board of Control or Executive Director may suspend the student from further competition

for any portion or all of the remainder of the sub-district, district, playoff, or state contests.

1. **Investigation.** Prior to the assessment of any penalty, the Executive Director will gather data in order to establish intent, fault, and the effect an ineligible participant had on any interschool contest. These factors shall be weighed in determining the severity of the penalty assessed. The Executive Director's decision may be appealed to the Board of Control.

**In addition to the EASTERN MIDLANDS CONFERENCE BYLAWS, Article XIX, RECRUITING (Undue Influence) EMC Protocol, it is recommended by the EMC Executive Board that the Board of Education of each EMC member school adopt a Board Policy with respect to recruiting or the use of undue influence to cause a student in one school to transfer to another school or attend a school for activity participation purposes.**

**A sample policy is provided for your consideration**

**Instruction  
6565**

**Student Recruiting (Undue Influence)**

The purpose of this policy is to inform school district employees, volunteer sponsors, or volunteer coaches that they are not to engage in the use of undue influence or recruiting practices to cause a student in one school or district to transfer to another school or district or attend a school for activity participation purposes.

It is the policy of this district to direct those seeking information about district schools, programs, organizations, and activities to the school superintendent, building principal, or activities director. The school administrators shall make available public information regarding the school district, its schools, programs, policies, and procedures with said purpose to assist in the process of fully informed decision making regarding school enrollment and to enhance the visibility and image of district schools. The building principal shall determine if the activities director or coaches/sponsors shall meet and confer with interested students and parents and if so determined, said meeting will take place within the presence of a school administrator.

Undue influence shall be defined in accordance to the Nebraska School Activities Association Bylaws for Activities and as presented in the Eastern Midland Conference Bylaws Article XIX titled Recruiting (Undue Influence) EMC

Protocol. Employees are further prohibited from encouraging others to engage in such contact on behalf of the district.

Employees who violate the provisions of the policy shall be subject to disciplinary action as appropriate. Disciplinary action shall be made pursuant to district policies, applicable statutory authority, and the bylaws of the Nebraska School Activities Association.





